



Safeguarding Policy

Version	Author	Issue Date	Approval Date	Comments
1.0	Jo Nicholson (Clerk)	16.07.2020	16.07.2020	

Twyford Parish Council believe that it is always unacceptable for any person to experience abuse of any kind and recognises its responsibility to safeguard the welfare of all by a commitment to practice which protects them.

The Council recognises

- Welfare is paramount, regardless of gender, marital status, race, ethnic origin, nationality, notional origin, disability, sexual orientation, religion or age, have the right to equal protection from all types of harm or abuse
- Working in partnership with all stakeholders is essential in promoting welfare

The purpose of the policy is to provide protection for those who use Parish Council facilities and employees, and to provide staff and volunteers with guidance on what action to take in the event they suspect someone may be experiencing or be at risk of harm.

The policy applies to all staff, Parish Councillors and members of the organising groups or users of community groups using the Twyford Parish Council facilities.

Twyford Parish Council seek to safeguard children and vulnerable adults by:

- Valuing them, listening to and respecting them
- Adopting safeguarding guidelines through procedures and a code of conduct for staff and volunteers
- Recruiting staff and volunteers safely, ensuring all necessary checks are made
- Sharing information about safeguarding and good practice with all staff and facility users
- Sharing information about concerns with agencies who need to know, and involving parents and children appropriately
- Providing effective management for staff and volunteers through supervision, support and training.
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Reporting Concerns

Should an individual have a concern, they should report it to the Clerk confidentially as soon as possible, and the Clerk would then refer it to either Hampshire County Council Children Services or Hampshire County Council Adult Services. If the concern is considered as an emergency then the individual should report it to the police directly.